

Closing the Gap

RN 2 - RN 3

©Steve Hannaford, Nurse Education Facilitator



My personal journey...

- Undergraduate
- Graduate Nurse Program
- Personal Growth
- Reclassification to Clinical Nurse
... then Clinical Educator



Undergraduate Education (turning a new leaf)

- Green
- Learning
- Shaping
- Forming
- Growing



Graduate Nurse Program (into the real world)

- Learning
- Performing
- Adjustment
- Searching
- Examining
- Questioning
- Revealing



Personal Growth (experiencing new growth)

- Knowing
- Separating
- Recovering
- Exploring
- Critiquing
- Accepting



Reclassification to Clinical Nurse (Branching out)

- Clinical teaching
- Planning ahead
- Accountability
- Demonstrate
- Evaluate
- Support change practice



Clinical Educator (RN 2 NEF) (transitioning into new role)

- Provides specific support to the Nursing Education Facilitators
- Maintain close working relationships with education team members



Clinical Educator (RN 3 NEF)

(future developing)

- Use clinical knowledge and experience to provide corporate support services to nursing practice
- Primary responsibility to coordinate delivery



Level 2 vs Level 3 in Education

- Similarities and Differences
- Expecting the Unexpected
- PDSA cycle for Resource-building
- Challenges and Opportunities



Putting it into Perspective

Level 2 Clinical Educator

- Support to Education Facilitators
- Reports to L5 through L3
- Close working relationships

Level 3 Clinical Educator

- Provide corporate support services
- Coordinate delivery
- Prepare for unexpected



Questions

